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WHAT IS ESG?

- Environmental, Social, and Governance (ESG) refers to a **framework** that evaluates a company's commitment to **sustainability, ethical practices, and effective governance**.
- ESG criteria assess **environmental impact**, social responsibility, and governance standards, encouraging businesses to **reduce carbon footprints**, uphold human rights, and maintain transparency, building trust with stakeholders and promoting long-term resilience.



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ESG APPROACH

ESG Component	Current Industry Expectations	Our Approach
Environmental Responsibility	Companies are expected to reduce their carbon footprint , use greener energy sources, and minimize waste in line with India's net-zero emissions commitment.	To conduct environmental risk assessments focusing on carbon usage, waste management, and water conservation. Facilitate monitoring and reporting to meet domestic and global standards .
Social Commitments	Businesses are urged to uphold ethical labor practices, promote diversity and inclusion, and engage in community welfare , meeting consumer and investor expectations.	To assess social impact risks , covering labor practices, workplace culture, and human rights compliance , including supplier and partner assessments to mitigate risks across the value chain.
Governance Standards	Strong governance entails transparency, accountability, and ethical practices , with emphasis on anti-corruption, data privacy, and regulatory compliance.	To perform governance risk assessments , aids in fraud detection, and ensure compliance with anti-corruption and anti-bribery standards. Offer digital forensics and cybersecurity services to safeguard against governance risks.



ESG INITIATIVES - EXAMPLE

ESG Component	Initiative	Details
Environmental Responsibility	Carbon Neutrality	Mahindra & Mahindra has pledged to become carbon neutral by 2040 and is aligned with SBTi .
	Renewable Energy Initiatives	Through Mahindra Susten , the group develops solar energy solutions and promotes electric vehicles via Mahindra Electric .
	Sustainable Product Range	Electric vehicles and other green technologies reduce emissions in the transportation sector.
Social Commitments	Employee Welfare	Emphasis on upskilling, diversity, and career development for employees under the Rise for Good initiative .
	Community Engagement - Nanhi Kali	Provides education to underprivileged girls across India, benefiting thousands annually.
	Skill Development & Empowerment	Various programs focus on rural education , vocational training, and women's empowerment .
Governance Standards	Transparency and Ethics	Mahindra enforces strong governance, with anti-bribery policies , data protection, and ESG audits .
	Supply Chain Ethical Standards	Encourages ESG adoption in its vendor network to extend ethical practices through the supply chain.
	Board-Level ESG Oversight	Regular ESG audits and stakeholder reporting ensure accountability and progress.



Mahindra



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